

COLUMBUS NEGOTIATIONS UFCW LOCAL 1059  
HEALTH CARE PROPOSAL (8.19.2022)

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Effective 12/31/2029, retiree healthcare will end and no longer be available or offered to any employee enrolled as of 12/31/2029 or be offered to any future employees eligible for enrollment into the retiree healthcare plan. Employees enrolled in the retiree healthcare plan prior to the ratification of this agreement may retain their retiree healthcare coverage until they reach 65 years of age. Retiree coverage shall cover the spouse until the retiree or spouse is eligible for Medicare coverage, whichever occurs first.

*\*Nothing in this Agreement shall be construed to vest any retirees with healthcare benefits, contributions, or coverage for life or any period beyond the term of this Agreement.*